emg ASSOCIATES

LONDON PROGRAMME:

ALTERNATIVE DISPUTE RESOLUTION (ADR) IN MODERN PRACTICE: STRATEGY, PROCESS, AND GLOBAL ENFORCEMENT



PRESENTED BY:

ELAHE GHAZINOORI

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Presented by UK qualified lawyers

emg® ASSOCIATES

Where Knowledge becomes Confidence

The Welbeck Hotel
57-59 Welbeck St
London W1G 9BL

MONDAY – FRIDAY

09:30AM TO 14:30PM

£4500

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BROCHURE CODE EMG-SUM26G

LONDON PROGRAMME:

Alternative Dispute Resolution (ADR) in Modern Practice: Strategy, Process, and Global Enforcement

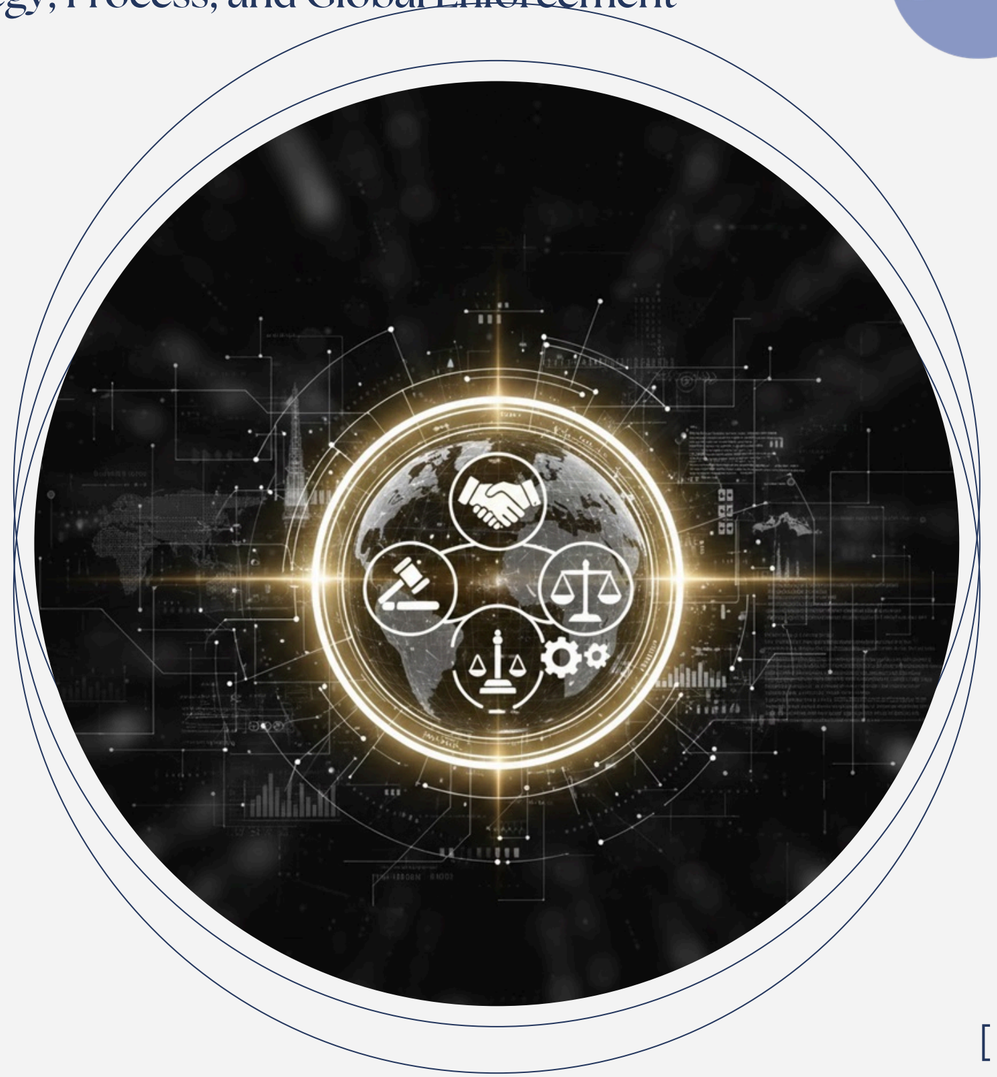
Alternative Dispute Resolution (ADR) has become an essential component of modern dispute management in both domestic and cross-border contexts. Businesses, governments, and international organisations increasingly rely on mediation, arbitration, and negotiated settlement to manage risk, reduce cost and delay, and preserve commercial relationships.

This intensive five-day programme provides a practical and internationally relevant understanding of how ADR mechanisms operate and how they should be used strategically. Participants will explore mediation, arbitration, negotiation, and hybrid processes within a structured framework that emphasises decision-making, risk management, and enforceability.

The programme also examines the international legal architecture supporting ADR, including the UNCITRAL Model Law and the New York Convention 1958 on the Recognition and Enforcement of Arbitral Awards.

The course equips participants with the knowledge required to evaluate, select, and implement appropriate dispute resolution strategies in commercial and international settings.

This programme is suitable for lawyers, in-house counsel, commercial managers, executives, and professionals responsible for managing disputes or drafting dispute resolution clauses.



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Day 01

Foundations of ADR

Focus: Strategic knowledge and drafting of ADR processes in contracts.

- Evolution of dispute resolution: litigation vs ADR
- Advantages and limitations of ADR
- Purpose and objectives of ADR
- Suitability of disputes for ADR
- Types of ADR mechanisms and their characteristics
- Multi-tiered dispute resolution clauses

Practical Work:

Strategic selection of dispute resolution mechanisms

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Day 02

Mediation and Negotiation in Practice

Focus: Practical skills for conducting, negotiating, and formalizing mediated settlements.

- Principles and stages of mediation
- Negotiation strategies and settlement techniques
- Role of the mediator and party autonomy
- Drafting settlement agreements
- Confidentiality and without-prejudice principles
- Enforceability of mediated settlements

Practical Work:

Practical case analysis.

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Day 03

Arbitration: Legal Framework and Structure

Focus: International arbitration drafting and enforceability in cross-border disputes.

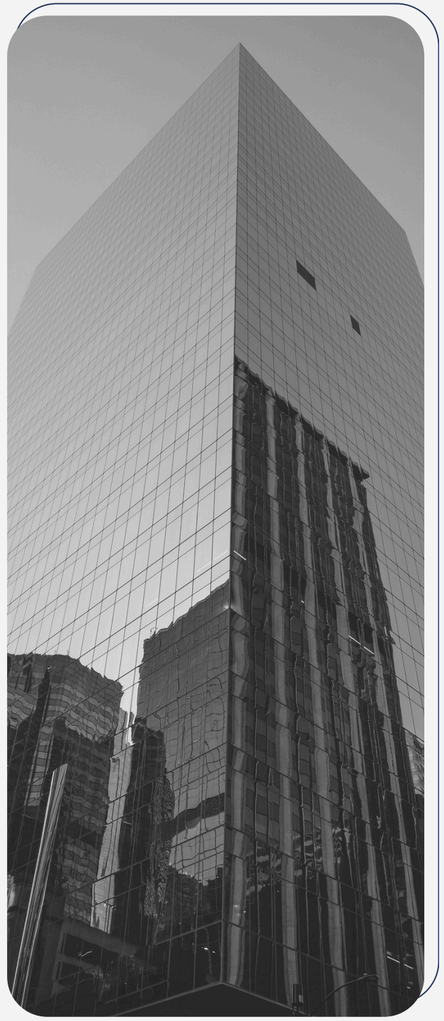
- Arbitration compared to court litigation
- Arbitration agreements and essential drafting elements
- UNCITRAL Model Law and its global influence
- Institutional vs ad hoc arbitration
- Overview of major arbitral institutions
- The New York Convention 1958 and enforcement of arbitral awards
- Recognition and enforcement across jurisdictions

Practical Work:

Group discussion.

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Day 04

Conducting and Managing Arbitration Proceedings

Focus: Hands-on procedural and strategic skills for conducting arbitration effectively.

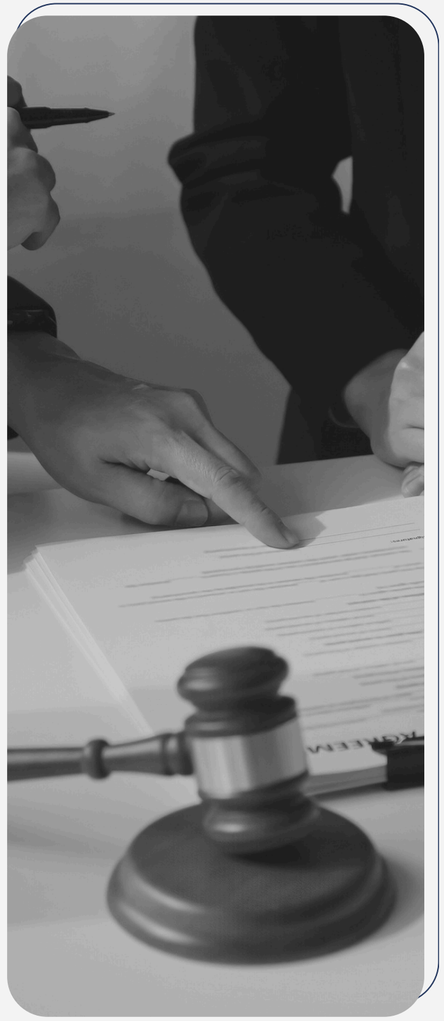
- Commencing arbitration proceedings
- Constitution and role of the arbitral tribunal
- Procedural flexibility and party autonomy
- Managing costs and procedural timelines
- Preparation for arbitration hearings
  - Written submissions
  - Evidence and document production
  - Witness and expert preparation

Practical Work:

Practical arbitration scenario discussion.

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Day 05

Awards, Enforcement, and Challenges

Focus: Ensuring enforceable, well-structured arbitration outcomes while managing legal and practical risks internationally.

- Drafting and structure of arbitral awards
- Enforcement of arbitral awards under the New York Convention
- Grounds for refusing enforcement
- Challenging and setting aside arbitral awards
- Interaction between national arbitration laws and international conventions
- Risk management through ADR clauses
- Future developments in ADR and international dispute resolution

Practical Work:

Group discussion.

Learning Outcome

By the end of the course, participants will be able to:

- Understand the role and strategic relevance of ADR in modern dispute resolution.
- Distinguish between mediation, arbitration, negotiation, and hybrid mechanisms.
- Draft and evaluate effective ADR and arbitration clauses.
- Understand the international arbitration framework, including UNCITRAL and the New York Convention 1958.
- Prepare effectively for arbitration proceedings and hearings.
- Assess enforcement and challenge mechanisms for arbitral awards across jurisdictions.



Our Training Strategy

is based on personalised learning, where we aim to develop the competence of every delegate by actively engaging them in the course.

EMG Associates' Principal Presenter:

Elahe Ghazinoori is a Non-Practising Solicitor, Founder, Director, and Principal presenter at EMG Associates, with over 20 years of experience in professional legal training. She specialises in business and commercial law, contract drafting, dispute resolution, and cross border legal practice, and works extensively with professionals from civil law and common law jurisdictions to develop practical skills for international transactions and disputes.

Accreditation:

EMG Associates (UK) Limited is an accredited training provider of the Government of Dubai Legal Affairs Department (GLAD), under the Continuing Legal Professional Development (CLPD) Programme (Provider Code: BB18).

Eligible EMG programmes, where accredited by the Department, may qualify for CLPD points for registered Dubai legal consultants, subject to the applicable programme requirements.

Our programmes are also designed to support the continuing professional development and competence of legal professionals, including solicitors regulated by the Solicitors Regulation Authority (SRA) in England and Wales, in accordance with their individual professional development obligations.

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THE GOVERNMENT OF DUBAI LEGAL AFFAIRS DEPARTMENT

Solicitors Regulation Authority

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